1	2	3
25.	Triveni Structural Ltd.	8.86
26.	Tyre Corporation of India	3.94
27.	Hindustan Copper Ltd.	24.04
28.	Hooghly Doc & Port Engg. Ltd.	2.77
29.	Bharat Refractories Ltd.	20.00
30.	Hindustan Steelworks Construction Ltd.	83.00
31.	National Jute Manufactures Corporation	261.97
32—40.	9 Subsidiaries of National Textile Corporation	76.99
41.	National Projects Construction Corporation	37.79
	Total	1365.38

Scheme to promote harmonious relation between Labour and Management

1739. SHRI VIJAY J. DARDA: Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Government's attention has been drawn to the observation made at the recently held National Executive Committee meeting of FICCI at Kolkata to the effect that Labour Policy should be formulated without hire and fire scheme to promote harmonious relation between labour and management;

(b) if so, the details thereof; and

(c) what are the reaction of Government thereto?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI CHANDRASEKHAR SAHU): (a) to (c) As per the information received from the Federation of Indian Chambers of Commerce and Industry (FICCI), the issue of Labour Policy Reforms was discussed in the FICCI National Executive Committee meeting held on 2.2.2006 at Kolkata where it was resolved that FICCI should adopt the slogan "Security with Flexibility" on the basis of which labour reforms should be approached.

Common Minimum Programme of UPA Government recognizes that some changes in Labour Laws may be required, but such changes must fully protect the interest of workers and families and must take

place after full consultations with the trade unions. The UPA Government believes that labour-management relations in our country must be marked by consultations, cooperation and consensus, not confrontation.

Filling up the vacancies in ESIC

1740. SHRIMATI BRINDA KARAT:
SHRI CHITTABRATA MAJUMDAR:
SHRIMATI KUM KUM RAI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether a large number of medical, para-medical and other vacancies exist during 2005 in the Employees State Insurance Corporation;

(b) if so, the details thereof, State-wise;

(c) the reasons for keeping such posts vacant for a long time; and

(d) the steps proposed to be taken by Government to fill these vacancies and by when these vacancies would be filled up?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI CHANDRA SEKHAR SAHU): (a) and (b) The details of posts laying vacant as on 31st March, 2005 in the ESI Scheme are annexed as Statement *(See below)*.

(c) The vacancies could not be filled up due to the ban imposed on recruitment by the Central Government and most of the State Governments.

(d) The following steps have been taken by the ESI Corporation to fill these vacancies:—

(i) Offer of appointment has been sent to 87 candidates for the post of Insurance Medical Officer Gr. II.

(ii) an advertisement of 78 posts of specialist is being issued shortly.

(iii) the interviews for 9 vacancies of Specialists under Special Recruitment Drive of SC/ST were held on 23-24/02/2006.

(iv) the interviews for the para-medical posts were held on 06.02.06 and 07.02.06.